

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

MODESTINE SMITH THORPE,
individually and on behalf of all persons
similarly situated,

Plaintiff,

v.

GOLDEN AGE HOME CARE, INC.,

Defendant.

Civil Action No.: 2:17-cv-01187-TR

Class and Collective Action

FILED

SEP 28 2018

KATE BACKMAN, Clerk
By [Signature] Dep. Clerk

[PROPOSED] ORDER GRANTING
FINAL APPROVAL OF THE SETTLEMENT AGREEMENT

AND NOW, this 28 day of Sept, 2018, upon consideration of Plaintiff's

Unopposed Motion for Final Approval of the Settlement, the Court grants the Motion and
ORDERS as follows:

1. The Parties' Settlement Agreement is finally approved as fair, reasonable and
adequate, and a fair and reasonable resolution of a *bona fide* dispute;

2. Plaintiff's Pennsylvania state wage law claims are finally certified and the
following Settlement Class is finally certified pursuant to Fed. R. Civ. P. 23:

All persons who worked for Defendant as a Home Health Aide in Pennsylvania and
where the records indicated that the employee worked more than forty hours in one
or more workweeks between March 17, 2014 and April 1, 2017;

3. Plaintiff Modestine Smith Thorpe is finally approved as the Representative of the
Settlement Class, and the proposed service award in the amount of \$7,500.00 for her service to the
Settlement Class and in exchange for her additional released claims in favor of Defendant is
approved;

4. Berger Montague PC is approved as Class Counsel for the Settlement Class;

5. The Angeion Group is finally approved as Settlement Administrator and the costs of settlement administration are finally approved;

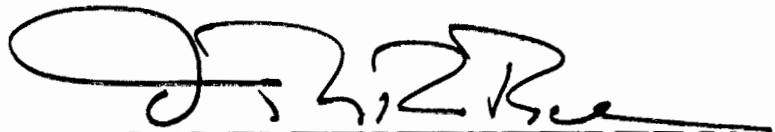
6. The Nationalities Service Center is finally approved as the *cy pres* recipient;

7. Class Counsel's attorneys' fees in the amount of \$241,666.67 and costs in the amount of \$1,706.88 are granted and finally approved;

8. The Court hereby enters final judgment in this case and dismisses it with prejudice in accordance with the terms of the Settlement Agreement. There being no reason to delay entry of this Final Judgment, the Clerk of the Court is ordered to enter this Final Judgment forthwith pursuant to Rule 54(b) of the Federal Rules of Civil Procedure.

9. Without affecting the finality of this Final Judgment in any way, the Court reserves exclusive and continuing jurisdiction over this action, the named Plaintiff, the certified class, and Defendant for purposes of supervising the implementation and enforcement of the Settlement Agreement, this Order, and all settlement administration matters.

BY THE COURT,

A handwritten signature in black ink, appearing to read 'T. R. Rice', written over a horizontal line.

Honorable Timothy R. Rice
United States Magistrate Judge

ENT'D SEP 28 2018